

# ADAS Science Policy

## Our commitment to Research and Development



ADAS carries out internationally renowned, fully independent research in the terrestrial and aquatic environments, agriculture, and the rural economy. We specialise in translating the results of our applied research into practical tools, techniques and advice. It is this strong scientific ethos which drives and underpins our consultancy work and differentiates ADAS from other organisations.

The ADAS Science Policy has been developed for our Government and corporate clients, who look to us for advice and guidance in the development of policy and supporting decisions. The aim is to evolve and adapt the policy, through our science strategy, to meet their present and future needs.

The following commitments are made to developing and promoting the quality and independence of our science. ADAS will:

- Strive to remain at the forefront of high quality, impartial research and development.
- Provide independent, objective scientific advice.
- Provide an authoritative voice, and leadership at national and where appropriate, international level.
- Develop scientific excellence through:
  - The appointment of high quality graduate and post-doctoral research staff.
  - Staff membership of professional bodies and learned societies.
  - Membership of scientific committees.
  - A proactive staff development programme with succession planning and mentoring.
  - Collaboration with research organisations, universities and other academic institutions.
  - Leading the debate on issues such as diffuse pollution, waste management, sustainability and rural issues.
- Encourage the dissemination of research through:
  - The publication of scientific papers in peer-reviewed journals.
  - Conference presentations and proceedings.
  - Reviews and position statements.
- Maintain our quality registrations, including ISO9001, the Joint Code of Practice for Research, Good Laboratory Practice and other standards and schemes that apply to research and development.
- Set objectives and targets to improve our scientific performance and to provide information to stakeholders as to how we are progressing with our policy implementation.
- Support the ADAS Science and Policy Expert Group to develop systems to implement our Science Policy.

### Responsibilities:

The Company is fully committed to the implementation of the ADAS Science Policy, and I have primary responsibility for this. The policy will be periodically reviewed to ensure it continues to meet requirements.

We will work with all our employees in order to achieve the aims and objectives set out above and provide the necessary training and resource to ensure that our commitments are met. We will also require ADAS subcontractors to share the same research ethics.

**Ian Strudwick**  
Managing Director  
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