

ADAS Policy on Human Rights and International Clients and Collaborators



This policy provides the ADAS position on human rights and international clients and collaborators.

Objectives:

When client requirements appear contrary to environmental, health and safety and social interests, we will seek to change their approach and will not be involved in projects that may be environmentally or socially damaging or unsafe. ADAS employees conduct business in an honest, fair and professional manner. ADAS will not be involved in any business initiative or project where there are suspicions of bribery, corruption and unlawful or anti-competitive practice.

In the UK we are generally working for and with other organisations whose ethical stance is transparent and readily demonstrated. When working abroad, distance and unfamiliarity renders it more difficult to fully identify ethical status and it is an unfortunate fact that human rights are not well protected or respected in a number of countries. In such circumstances it can be difficult to apply the criteria outlined.

When considering opportunities for working abroad, we will consult the Foreign & Commonwealth Office Annual Report on Human Rights which lists those countries considered to have a poor record in human rights and which makes recommendations to companies and individuals considering trading abroad. Other sources will be taken into consideration as and when appropriate.

Having established the current view of an individual country's record on human rights, we will consider each opportunity in detail and on a case-by-case basis. Only where evidence suggests the work is justified will we carry it out. For example, working in a "listed" country might be justified by the potential for our work to contribute to on-going efforts leading to improvements in human rights, for instance through World Bank projects or more immediately in response to natural disasters. More likely, our work could result in improved security of food supply, social conditions or working practices which may lead indirectly to improvements in human rights and working conditions.

Responsibilities:

We are fully committed to the implementation of this policy, for which I take overall responsibility. We will work with our employees in order to achieve the policy objectives described. The policy is periodically reviewed so that it continues to be effective and relevant to the business.

A handwritten signature in black ink, appearing to read "I. Strudwick".

Ian Strudwick
Managing Director
RSK ADAS Limited

PS22 Edition: 08
January 2018